

South West Jobs Website Accessibility Statement

1. Accessibility Statement Summary

This website is managed by South West Councils. We are committed to making our website accessible to all users regardless of ability or technology used.

The Website Accessibility Statement describes the conformance of the South West Jobs website against the international WCAG 2.1 AA accessibility standard.

The website provides key information about South West Jobs for residents, visitors and businesses and has been created and is maintained by South West Councils.

Based upon our most recent accessibility analysis performed August 2024, the South West Jobs website meets WCAG 2.1 A and achieves 3/38 under WCAG 2.1 AA. A detailed analysis is available in Section 7 below.

2. Feedback and Contact Information

We welcome your feedback on this Accessibility Statement, similarly should you wish to contact us regarding any areas of accessibility of our website please find our contact information below.

Postal Address

South West Councils
Dennett House
11 Middle Street
Taunton
TA1 1SH

Telephone: 01823 270101

Email: info@swcouncils.gov.uk

3. Enforcement Procedure

The Equality and Human Rights Commission (EHRC) is responsible for enforcing the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018 (the 'accessibility regulations'). If you're not happy with how we respond to your complaint, contact the Equality Advisory and Support Service (EASS).

4. Scope of Review

The South West Jobs website has been created using a template based Content Management System. This means that each template may power multiple pages of the website and any changes to a single template will affect multiple pages. It is feasible for us to review key pages under each template, assuming that further pages running under the same template also conform to WCAG 2.1 AA.

Please find below a list of URL's included within this review that meet the largest proportion of all content and/or are deemed as significant to the website;

- <https://southwestjobs.org.uk/>
- <http://southwestjobs.org.uk/job/>
- <https://southwestjobs.org.uk/advertise-south-west-jobs/>
- <https://southwestjobs.org.uk/find-employer/>
- <https://southwestjobs.org.uk/advice-centre/>
- <https://southwestjobs.org.uk/frequently-asked-questions/>
- <https://southwestjobs.org.uk/about-south-west-jobs/>
- <https://southwestjobs.org.uk/contact-us/>

5. Statement Process

This Accessibility Statement was conducted by squarechilli Limited who can be contacted via their website at <https://squarechilli.co.uk>.

The website has been tested to WCAG 2.1 AA using a selection of automated tools and manual processes, such as browsing the page source of each key page listed in Section 4.

6. Compliance Status

The South West Jobs website meets WCAG 2.1 AA as at the time of the review, provided in Section 1.

7. Compliance Results

Compliance of WCAG 2.1 AA features several layers of guidance including overall principles, general guidelines, testable success criteria and a rich collection of sufficient techniques, advisory techniques.

We list our conformance with each of these layers for transparency.

Perceivable

Providing text alternatives for any non-text content

- YES - All images have a minimum of an alternative text (ALT tag) providing a written description of the image. For example, the website logo ``. Some images may also feature captions if deemed appropriate.

Do audio and/or video files have captions?

- No audio files or video are present on the website

Are INPUT fields easily identifiable?

- YES - all form input fields contain identifying name tags or labels

Use of colour

- YES - high contrast of at least 4.5:1 is utilised through the website. The website can also be modified using high contrast tools, such as Google Chrome Dark Mode. Colour is used as a section break between certain sections however only high contrast colour has not been used to convey information.

Resizing of text

- YES - text can be resized without loss of content or functionality using either Operating System Accessibility Settings, Browser zoom settings or both.

Spacing of text

- YES - a clean legible typeface has been used throughout the website, default sized at 20px. Line height, spacing between paragraphs and letter and word spacing can be changed without breaking the layout of the website or obscuring content.

Operable

Can content and functionality be operated by use of a keyboard? YES

- All areas of the website can be operated by keyboard.

Does the user have enough time to perform any given action?

YES - No pages or functionality within pages feature a time limit. Any interactive elements such as scroller item featured on the homepage can be paused.

Is the website navigable?

YES - Blocks of text can be bypassed through use of the tab key. All pages feature a semantic structure utilising header tags to highlight the topic or purpose of the page. Hyperlinks are clearly identified and not ambiguous through use of link text and/or title tag. Each area of the website is highlighted on focus, utilising browser default focus behaviour.

The website also features a skip to main content keyboard tab feature, to remove the need to tab through each navigation link on each page.

Is functionality available beyond keyboard?

YES - both pointer (mouse) and touch gestures are supported throughout the website.

Understandable

Has the language of the website been defined? YES

- The language is defined as English.

Are any unusual words or localisation used?

YES - The website is written using common English, no localised dialect is used.

Use of abbreviations

YES - Any abbreviations are expanded where used.

Is the website predictable?

YES - expected human operation is provided, such as featuring a dropdown navigation menu on hover (or press for touchscreen devices). No hidden navigation or content is provided.

Are common elements labelled consistently?

YES - all areas with common elements are consistently labelled.

Are any errors easily identified?

YES - a page error such as page not found or form submission error is clearly presented in the appropriate place.

Robust

Is the website appropriately coded?

YES - Valid HTML and Javascript is used throughout the website, including content output by the Content Management System. Tags feature start and end tags clearly identifying their scope.

Can form elements be identified?

YES - all form elements provide either a name, label or ARIA tag or a combination.

Areas of WCAG 2.1 AA Non Compliance

None.

Future Accessibility

This Accessibility Statement was last updated on the date specified in Section 1. This website is an active website and as such, content is removed, updated and added frequently. All efforts are made to ensure our level of accessibility remains in tact.

This statement is intended to be reviewed every 6 months from the date of last assessment.